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| **EVALUATION SHEET** FOR UNIVERSITY PROFESSOR APPLICATIONS | | | | | | |
| Discipline: Agricultural Science (and certain related interdisciplinary fields) | | | | | | |
| **MAB code: E**…… | | ***Name*** *and institution* ***of applicant*** | | | | |
| **Evaluation criteria** | | | | | | |
| 1. **Higher education activities** (maximum score) | | | | | **100** | |
| 1a.1 **Teaching experience** | | | | | Maximum score | **Score obtained** |
| ***Minimum requirement\* (10 points):*** The applicant is required to have taught at least 800 contact hours (including at least 100 hours of lectures) in any higher education institution during the ten years preceding the submission of the application. The teaching activity must be certified by the applicant's direct superior, and the relevant student feedback results must be provided.  ***In the case of foreign applicants***: 400 contact hours (of which at least 50 hours are lectures) are the minimum requirement, maximal additional points can be awarded for another 400 contact hours (of which 50 hours are lectures). Instead of the applicant’s superior certifying the contact hours taught, other means of proof used in the particular country are also admissible. For example, a certificate from the dean’s office, or an itemised list of the courses which yielded the contact hours stating the course titles, the name of the institution/faculty/subject, the level of education (bachelor, master, doctoral), and the date.  With respect to student feedback on teaching activity, the information resulting from the processes of the given country must be taken into account. | | | | | 10 |  |
| *Additional points may be given for teaching activities*: 40 points may be given for an additional 800 contact hours (including 100 hours of lectures). Between 800 and 1600 contact hours the score is determined proportionally and must be rounded to the nearest whole number. A maximum of 25 (10+15) points may be given for contact hours where the applicant did not attach student feedback or where student feedback result was below 3.50. | | | | | 40 |  |
| 1a.2 **Leading the academic and scientific work of students**  ***Minimum requirement\* (5 points):*** The applicant is required to have supervised at least ten theses and/or dissertations, or been a consultant to papers presented at conferences of student research and art societies (applying a factor of 0.5 is to the number of co-supervision roles).  ***In the case of foreign applicants***: student talent development activity (instead of TDK supervision). | | | | | 5 |  |
| *Additional points may be given for:* Ten more roles as a consultant. | | | | | 5 |  |
| Total (1a.1+1a.2) | | | | | **60** |  |
| *Written evaluation of performance, supported by specifics:* | | | | | | |
| 1a.3 **Lectures, practice sessions and seminars delivered in a foreign language at graduate and/or postgraduate level or at any level of learning in the Bologna system, as certified by the applicant’s direct superior.** | | | | | Maximum score | **Score obtained** |
| ***Minimum requirement\* (5 points):*** The applicant is required to have delivered at least 80 contact hours (including guest teaching assignments at foreign higher education institutions) up to the date of submission of the application, as certified by the applicant's direct superior.  ***In the case of foreign applicants***: in the case of non-native English speakers, the “foreign language” criterion may be replaced by a language relevant to international scientific communication (which is foreign to the applicant). In the case of native English-speaking applicants, since the language of international scientific communication is English, giving lectures, practice sessions, or seminars in another language is not a requirement. Teaching activities as an invited or visiting lecturer conducted at a university outside the applicant’s country may be accepted, but 80 hours are not a minimum requirement. | | | | | 5 |  |
| *Additional points may be given for:* Delivery of an additional 80 contact hours (3 points), guest teaching assignments at foreign higher education institutions (2 points). | | | | | 5 |  |
| Total (1a.3) | | | | | **10** |  |
| *Written evaluation of performance, supported by specifics:* | | | | | | |
| 1b **Activities and achievements in education development** | | | | | Maximum score | **Score obtained** |
| 1b.1 ***Minimum requirement\* (5 points):*** The applicant holds overall responsibility for at least one compulsory (type A) course or at least two optional (type B or C) courses at the time of submission of the application, confirmed by electronic data (faculty or department website). | | | | | 5 |  |
| *Additional points may be given for:* Overall responsibility for an additional course (5 points), substantial participation in the development of additional courses (5 points for two additional courses). | | | | | 10 |  |
| 1b.2 ***Minimum requirement\* (5 points):*** The applicant must be the editor, first author, sole author or co-author of at least one coursebook or textbook, or a teaching aid or digital teaching material of 100 or more pages. If co-author, the applicant must have contributed at least 50% of the total work. | | | | | 5 |  |
| *Additional points may be given for:* Authorship of one additional coursebook, textbook or teaching aid. | | | | | 5 |  |
| 1b.3 ***Minimum requirement\* (5 points):*** Overall responsibility for a programme (5 points), overall responsibility for a specialisation (2 points), overall responsibility for a course (0.5 point per credit), overall responsibility for a course at a doctoral school (5 points).  Textbook editing (5 points).  ***In the case of foreign applicants***: overall responsibility for courses, programmes or specialisations may be substituted for activities leading and/or managing programmes, courses or projects. (However, participation in research/development/innovation projects should be accounted for and evaluated under item 2b.1, not under this item.) | | | | | 5 |  |
| Total (1b.1+1b.2+1b.3) | | | | | **30** |  |
| *Written evaluation of performance, supported by specifics:* | | | | | | |
| **I** | **Higher education activities** | | | | **100** |  |
| 1. **Scientific activities** (maximum score) | | | | | **100** | |
| 2a.1 **Outstanding scientific or research work** (up to the submission of the application) | | | | | Maximum score | **Score obtained** |
| Internationally recognised, outstanding scientific achievements.  ***Minimum requirement\* (30 points):***  After obtaining his/her academic qualification, the applicant must have published five papers in Q1 and Q2 journals and must be the first or last (or proven corresponding) author of at least two of those publications.  The applicant’s H-index, calculated on the basis of the MTMT database, is 8 or higher (6 or higher in the interdisciplinary field of agricultural economics).  In the interdisciplinary field of agricultural economics: an article published in a Q1 or Q2 journal may be substituted by authorship or co-authorship (together with no more than one other co-author) of a book on a technical subject, written in Hungarian, or of three sections of such books.  In the interdisciplinary field of agricultural technology: an article published in a Q1 or Q2 journal may be substituted by  - three foreign language publications in a journal with an international advisory board included in the list of journals accepted by the Hungarian Academy of Sciences (Department 4 for Agricultural Sciences);  - a technical creation which has been put into practice (patent, know-how, machine, equipment);  - a book on a technical subject, or a part thereof, published in a foreign language.  When assessing the impact of publication activity, the MAB requires applicants to achieve at least two thirds of the requirements for the linear discipline-specific numerical indicators used in the assessment of applications for the title Doctor of the Hungarian Academy of Sciences.  Applicants who obtained the title Doctor of the Hungarian Academy of Sciences no more than ten years before submission of the application are considered to have met the criteria for outstanding scientific or research work (2a.1) and are to be given the maximum number of points (a total of 50). | | | | | 30 |  |
| *Additional points may be given for:* first or sole authorship of a Q1 or Q2 publication on top of the minimum requirement (8 points each; 1 point each for Q3 or Q4 articles).  Number of citations reach the requirement for being granted the title Doctor of the Hungarian Academy of Sciences (3 points); 120% of the requirement achieved (4 points).  ***In the case of foreign applicants***: points may also be awarded for D1 or Q1 publications where the applicant is a corresponding author (publication/10 points). | | | | | 20 |  |
| Total (2a.1) | | | | | **50** |  |
| *Written evaluation of performance, supported by scientometric data or* *specific references to recognition, awards or other data:* | | | | | | |
| 2a.2 **Participation in doctoral training as a thesis supervisor** | | | | | Maximum score | **Score obtained** |
| ***Minimum requirement\* (5 points):*** The applicant has been a thesis supervisor to at least one doctoral student who has obtained his/her doctoral degree (as confirmed by the doktori.hu website).  Where there is no PhD training, the assessment must take into account the applicant’s achievements in the education of the next generation of scholars, but the requirement regarding the number of PhD students who obtained a doctoral degree under the supervision of the applicant is not applicable. | | | | | 5 |  |
| *Additional points may be given for:* Additional PhD students obtained his/her doctoral degree and/or postdoctoral fellows supervised by the applicant (5 points each)  In addition to the points given for a student who has obtained his/her doctoral degree, 3 additional points may be given for each currently supervised doctoral student and doctoral candidate, registered by the doctoral school, who are recorded by name in the database of the National Doctoral Council, including the expected year of obtaining their pre-degree certificate and degree. | | | | | 15 |  |
| 2a.3 **Leading the scientific work of young academics**  ***Minimum requirement\* (5 points):*** Substantial influence on the work of young academics, creation of an intellectual hub, which is publicly recognised by the professional community (e.g. head or founder of a research team (5 points), core membership in a doctoral school (5 points), head of doctoral programme (5 points)). | | | | | 5 |  |
| 2a.4 ***Minimum requirement\* (5 points):*** Activity in the professional public sphere (e.g. as head or member of a professional committee at a university, as member of a non-university professional body, as member of a university senate or faculty council, as head or member of a professional committee at a university, as external member of a committee at another university, or as external member of a committee at another university).  ***In the case of foreign applicants***: documented leading role in an international research group 5 points. | | | | | 5 |  |
| Total (2a.2+2a.3+ 2a.4) | | | | | **30** |  |
| *Written evaluation of performance, supported by specifics:* | | | | | | |
| 2b.1 **Experience and achievements in research management** | | | | | Maximum score | **Score obtained** |
| ***Minimum requirement\* (3 points):*** Up to the date of submission of the university professor application, roles as project manager of research/development/innovation projects that won support in a national or international competitive procedure, or substantial participation in the implementation of at least three such projects, or roles as project manager of three institutional projects. | | | | | 3 |  |
| *Additional points may be given on the basis of the following special criteria:* For similar performance regarding research/development/innovation projects (2 points each), or patents submitted (1 point, provided that the applicant’s contribution was 20% or more), patents granted (provided that the applicant’s contribution was 20% or more) or breeding state-recognised animal and plant varieties (5 points). | | | | | 7 |  |
| Total (2b.1) | | | | | **10** |  |
| *Written evaluation of performance, supported by specifics:* | | | | | | |
| 2b.2 **Recognition in Hungary and abroad** | | | | | Maximum score | **Score obtained** |
| ***Minimum requirement\* (5 points):*** Head of domestic or international scientific organisation (5 points), member of board (3 points), conference chair (3 points), co-chair, section organising chair or invited plenary speaker at conferences (1 point each). | | | | | 5 |  |
| *Additional points may be given on the basis of the following special criteria:* Membership in the editorial board of an international Q1 to Q4 academic journal (2 points), editorial work (5 points). Editorial position at a Hungarian scientific journal (2 points). Significant international recognition (max. 5 points), significant Hungarian recognition (max. 2 points). Documented peer-review activities for Q1 to Q4 journals (0.5 point per article), for Hungarian journals (0.25 point per article)*.* A maximum of 5 points may be given for peer-review work.  Work as guest researcher (3 points if at least one month, 5 points for at least 6 months). | | | | | 5 |  |
| Total (2b.2) | | | | | **10** |  |
| *Written evaluation of performance, supported by specifics:* | | | | | | |
| **II** | **Scientific activities** | | | | **100** |  |
| Maximum score: 200 points | | | **Final score (I+II):** | |  | |
| **The minimum score necessary for supporting the applicant’s appointment: 160**  \* If the applicant did not meet the minimum requirement for an item (any requirement, if there are more than one), then a score of 0 must be given for that item (e.g. 1b.1). This means that no additional points may be given for the item in question. | | | | | | |
| The applicant achieved the minimum score | | | | **Supported** | | |
| The applicant did not achieve the minimum score | | | | **Not supported** | | |