|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| EVALUATION SHEET FOR UNIVERSITY **PROFESSOR APPLICATIONS** | | | | |
| Agricultural Sciences (and certain neighboring disciplines) | | | | |
| **MAB code: E**…… | | **Name** and institution of Applicant | | |
| Assessment criteria | | | | |
| 1. **Higher education activities** (maximum score) | | | 100 | |
| 1a.1. Teaching experience | | | Maximum score | Score obtained |
| ***Minimum requirement\* (10 points):*** In the ten active years before the submission of the application, Applicants must have completed at least 800 contact hours of teaching activity at any higher education institution, including at least 100 hours of lectures, verified by their direct superior. Student feedback on the teaching activity from at least the last five active years must also be provided. In the absence of student feedback, the assessment of the Applicant's direct supervisor is also acceptable.  ***[[1]](#footnote-1)Foreign Applicants*:** 400 contact hours (of which at least 50 hours of lectures) are the minimum requirement, maximal additional points can be awarded for another 400 contact hours (of which 50 hours are lectures). Instead of the Applicant's superior certifying the contact hours taught, other means of proof used in the particular country are also admissible. For example, a certificate from the dean's office, or an itemised list of the courses which yielded the contact hours stating the course titles, the name of the institution/faculty/subject, the level of education (bachelor, master, doctoral), and the date.  With respect to student feedback on teaching activity, the information resulting from the processes of the given country must be taken into account. | | | 10 |  |
| *Additional points may be awarded for teaching activities*: 40 points may be awarded for an additional 800 contact hours (of which 100 hours are lectures). Between 800 and 1600 contact hours, the score is determined proportionally and must be rounded to the nearest whole number. A maximum of 25 (10+15) points may be given for contact hours where the Applicant did not attach student feedback or where student feedback result was below 3.50. In the absence of student feedback, the assessment of the Applicant's direct superior is also acceptable. | | | 40 |  |
| 1a.2. Supervising the academic and scientific work of students  ***Minimum requirement\* (5 points):*** The Applicant is required to have supervised at least ten theses, or TDK theses (co-supervision is worth 0.5 points).  ***Foreign Applicants*:**student talent development activity (instead of TDK supervision). | | | 5 |  |
| *Additional points may be given for:* Ten more examples of supervising activities. | | | 5 |  |
| Total (1a.1+1a.2.) | | | 60 |  |
| Written evaluation of performance, supported by specifics: | | | | |
| **1a.3.** **Lectures, practice sessions and seminars delivered in a foreign language at graduate and/or postgraduate level or at any level of learning in the Bologna system, certified by a direct manager at the workplace.** | | | Maximum score | Score obtained |
| ***Minimum requirement\* (5 points):*** By the submission deadline, Applicants must have completed at least 80 contact hours of teaching activity, including invitations as a visiting lecturer abroad, verified by their direct superior.  ***Foreign Applicants*:**in the case of non-native English speakers, the “foreign language” criterion may be replaced by a language relevant to international scientific communication (which is foreign to the Applicant). In the case of a Hungarian native speakers who are working abroad permanently, the language of the given country is also acceptable. In the case of native English-speaking Applicants, since the language of international scientific communication is English today, giving lectures, practice sessions, or seminars in another language is not a requirement. Teaching activities as an invited or visiting lecturer conducted at a university outside the Applicant's country may be accepted, but 80 hours is not a minimum requirement. The teaching activity and its number of hours must be certified in writing by the head of the inviting institution. | | | 5 |  |
| *Additional points may be given for:* The delivery of an additional 80 contact hours (3 points), guest teaching abroad (2 points). Verbal examination of a type A subject in a foreign language: 50 points/person, the examination activity must be certified by the direct superior at the educational unit. | | | 5 |  |
| Total (1a.3.) | | | 10 |  |
| Written evaluation of performance, supported by specifics: | | | | |
| **1b.** **Activities and achievements in education development** | | | Maximum score | Score obtained |
| **1b.1.** ***Minimum requirement\* (5 points):*** The Applicant is course director of at least one compulsory (type "A") course or at least two optional (type "B" or "C") courses in the ten active years preceding the application, verified by the direct superior. ***Certification by the direct superior is not taken into account in the evaluation process for applications during the application period starting on May 13, 2025.*** | | | 5 |  |
| *Additional points can be given:* another 5 points for acting as course director for one subject, and 5 points for meaningful participation in the development of two more subjects (two additional subjects 5 points). | | | 10 |  |
| **1b.2.** ***Minimum requirement\* (5 points):***  The Applicant must be the editor, first author, sole author or co-author of at least one coursebook or textbook, or digital teaching material of 100 or more pages. If co-author, the Applicant must have contributed at least 50% of the entire work. | | | 5 |  |
| *Additional points may be given for:* one additional textbook, course book, or teaching aid. | | | 5 |  |
| **1b.3.** ***Minimum completion \* (5 points):*** programme director (5 points), specialisation director (2 points); course director (0.5 points/credit), course director in doctoral programme (5 points).  Editing textbooks 5 points.  ***Foreign Applicants*:**overall responsibility for courses, programmes or specialisations may be substituted for activities leading and/or managing programmes, courses or projects. (However, participation in research/development/innovation projects should be accounted for and evaluated under item 2b.1) | | | 5 |  |
| Total (1b.1+1b.2.+1b.3.) | | | 30 |  |
| Written evaluation of performance, supported by specifics: | | | | |
| I. | Total higher education activities: | | 100 |  |

|  |  |  |  |
| --- | --- | --- | --- |
| 1. **Scientific activities** (maximum score) | | 100 | |
| **2a.1.** **Outstanding scientific or research work** (up to the submission of the application) | | Maximum score | Score obtained |
| Internationally recognised, outstanding scientific achievements.  ***Minimum requirement\* (30 points):*** After earning their degree, Applicants must have published five papers in Q1 or Q2 journals, with at least two of them identifying the Applicant as the first author, last author, or corresponding author (with verification).  Applicants must have a Hirsch index of at least 8, based on their independent citations in the MTMT database (or at least 6 in the field of agro-economics).  *Agro-economic intersectional disciplines:* one article published in a Q1, Q2 journal can be substituted for one monograph written with up to one co-author, or three monograph sections published in Hungarian.  *Agricultural engineering:* one article published in a Q1 or Q2 journal may be substituted for  - three articles in a foreign language, published in journals with international advisory bodies, which are included in the Hungarian Academy of Sciences' (IV. Section Agricultural Sciences) list of journals;  - finished technology (patent, know-how, machine, equipment)  - a textbook or book section published in a foreign language.  Applicants who obtained the title Doctor of the Hungarian Academy of Sciences no more than 10 years before submission of the application are considered to have met the criteria for outstanding scientific or research work (2a.1) and are to be given the maximum number of points (50 points). | | 30 |  |
| *Additional points may be awarded:* in addition to the minimum requirement, first or sole author of a Q1 or Q2 publication exceeding 8 points, first or sole author of a Q3 or Q4 article 1 point.  ***Foreign Applicants*:**points may also be awarded for D1 or Q1 publications where the Applicant is a corresponding author (publication/10 points). | | 20 |  |
| Total (2a.1.) | | 50 |  |
| Written evaluation of performance, supported by scientometric data or specific references to recognition, awards or other data: | | | |
| **2a.2.** **Participating as supervisor in doctoral training** | | Maximum score | Score obtained |
| ***Minimum requirement\* (5 points):*** The Applicant has been a thesis supervisor to at least one doctoral student who has obtained his/her doctoral degree (as confirmed by the database of the National Doctoral Council on doktori.hu website).  Where there is no PhD training, the assessment must take into account the Applicant’s achievements in the education of the next generation of scholars, but the requirement regarding the number of PhD students who obtained a doctoral degree under the supervision of the Applicant is not applicable. | | 5 |  |
| *Additional points may be given for:* Additional PhD students obtained his/her doctoral degree and/or postdoctoral fellows supervised by the Applicant (5 points each).  In addition to the points given for a student who has obtained his/her doctoral degree, 3 additional points may be given for each currently supervised doctoral student and doctoral candidate, registered by the doctoral school, who are recorded by name in the database of the National Doctoral Council (or on the certificate from the foreign university for students who have studied abroad), including the expected year of obtaining their pre-degree certificate and degree. | | 15 |  |
| 2a.3. Supervising the scientific work of young teachers  ***Minimum requirement\* (5 points):*** Substantial influence on the work of young academics, creation of an intellectual hub, which is publicly recognised by the professional community (e.g. head or founder of a research team 5 points, doctoral school teaching staff 5 points, head of doctoral programme 5 points).  ***Foreign Applicants*:** documented leading role in an international research group 5 points. | | 5 |  |
| **2a.4.** ***Minimum requirement****\** ***(5 points):*** Engagement in professional public activities (e.g., serving as the leader or member of a university professional committee, member of an external professional body, member of the university senate, faculty council, or university professional committee as chair or member, external member of a committee at another university, or member of an external professional body). | | 5 |  |
| Total (2a.2+2a.3+2a.4.) | | 30 |  |
| Written evaluation of performance, supported by specifics: | | | |
| **2b.1.** **Experience and achievements in research management** | | Maximum score | Score obtained |
| ***Teljesítési minimum\* (3 pont):*** By the application submission deadline, Applicants must have led at least one successfully awarded and completed national or international research, development, or innovation project in a scientific field, or had significant involvement in the implementation of at least three such projects, or served as the lead for three institutional projects. | | 3 |  |
| *Additional points may be awarded according to the following special criteria*: 2 points per application for similar additional research/development/innovation projects, 1 point for a patent pending (minimum 20% participation), or granted patent (minimum 20% participation), or 5 points for a breeder of a nationally recognised animal or plant variety. | | 7 |  |
| Total (2b.1.) | | 10 |  |
| Written evaluation of performance, supported by specifics: | | | |
| **2b.2.** **Recognition in Hungary and abroad** | | Maximum score | Score obtained |
| ***Minimum requirement\* (5 points):*** Head of domestic or international scientific organisation (5 points), member of board (3 points), conference chair or conference organiser (3 points), co-chair, section organiser, section chair, invited plenary speaker at conferences (1 point each). | | 5 |  |
| *Additional points can be given according to the following special criteria:* editorial board membership at an international Q1–Q4 journal 2 points, editorial activity 5 points. Editorial assignment at a Hungarian scientific journal 2 points. Significant international recognition maximum 5 points, domestic maximum 2 points. Verified peer-review work 0.5 points per article at Q1–Q4 journals, 0.25 points per article for domestic journals*.* A maximum of 5 points can be awarded for peer review.  Invited researchers: at least one month for 3 points, 6 months for 5 points. | | 5 |  |
| Total (2b.2.) | | 10 |  |
| Written evaluation of performance, supported by specifics: | | | |
| II. | Total scientific activities: | 100 |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | |  | | | |  |
| Maximum score:  200 | | Points awarded in total: | I.  Higher education activities | II.  Scientific activity | | I. + II.  Total | |
|  |  | |  | |
| The minimum score necessary for supporting the Applicant’s appointment: 160  \*If the Applicant did not meet the minimum requirement for an item (any requirement, if there are more than one), then a score of 0 must be given for that item (e.g. 1b.1.) 0 points must be awarded (i.e. no additional points may be awarded in this case).  (underline as applicable:) | | | | | | | |
| The Applicant achieved the minimum score | | | | | The application merits endorsement | | |
| The Applicant did not achieve the minimum score | | | | | Not supported | | |

1. ***Foreign Applicants are:*** a) Applicants who are not Hungarian citizens, and b) Applicants who are Hungarian citizens working abroad on a long-term basis (more than five years). [↑](#footnote-ref-1)