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| **EVALUATION SHEET** FOR UNIVERSITY PROFESSOR APPLICATIONS |
| Branch of science: Military Sciences Discipline: Social Sciences – Social Sciences |
| **MAB code: E**…… | ***Name*** *and institution* ***of applicant*** |
| **Evaluation criteria** |
| 1. **Higher education activities** (maximum score)
 | **100** |
| 1a.1 **Teaching experience** | Maximum score | **Score obtained** |
| ***Minimum requirement\* (10 points):*** The applicant is required to have taught at least 400 contact hours (including at least 200 hours of lectures) in any higher education institution during the ten years preceding the submission of the application. The teaching activity must be certified by the applicant’s direct superior, and the relevant student feedback results must be provided.Of the 400 required contact hours, at least 200 must have been delivered in the five years preceding the submission of the application (lectures, seminars, practice sessions, consultations and, in case of summer practice, sixth-year practice and tutorial activities in vocational education and training, an additional two contact hours per week may be taken into account).***In the case of foreign applicants***: instead of the applicant’s superior certifying the contact hours taught, other means of proof used in the particular country are also admissible. For example, a certificate from the dean’s office, or an itemised list of the courses which yielded the contact hours stating the course titles, the name of the institution/faculty/subject, the level of education (bachelor, master, doctoral), and the date.With respect to student feedback on teaching activity, the information resulting from the processes of the given country must be taken into account. | 10 |  |
| *Additional points may be given for teaching activities:* 20 points for 500 hours, 30 points for 600 hours, 40 points for 700 hours. A maximum of 25 (10+15) points may be given for contact hours where the applicant did not attach student feedback or where student feedback result was below 3.50. | 40 |  |
| 1a.2 **Leading the academic and scientific work of students*****Minimum requirement\* (5 points):*** The applicant is required to have supervised at least ten theses and/or dissertations, or been a consultant to papers presented at conferences of student research and art societies (co-supervision is worth 0.5 point).***In the case of foreign applicants****: student talent development activity (instead of TDK supervision).* | 5 |  |
| *Additional points may be given for:* Ten more roles as a consultant. | 5 |  |
| Total (1a.1+1a.2) | **60** |  |
| *Written evaluation of performance, supported by specifics:* |
| 1a.3 **Lectures, practice sessions and seminars delivered in a foreign language at graduate and/or postgraduate level or at any level of learning in the Bologna system.** | Maximum score | **Score obtained** |
| ***Minimum requirement\* (5 points):*** The applicant is required to have delivered at least 80 contact hours (including guest teaching assignments at foreign higher education institutions) up to the date of submission of the application, as certified by the applicant's direct superior.***In the case of foreign applicants***: in the case of non-native English speakers, the “foreign language” criterion may be replaced by a language relevant to international scientific communication (which is foreign to the applicant). In the case of native English-speaking applicants, since English is the language of international scientific communication, giving lectures, practice sessions, or seminars in another language is not a requirement. Teaching activities as an invited or visiting lecturer conducted at a university outside the applicant’s country may be accepted, but 80 hours are not a minimum requirement. | 5 |  |
| *Additional points may be given for:* The delivery of an additional 80 contact hours. | 5 |  |
| Total (1a.3) | **10** |  |
| *Written evaluation of performance, supported by specifics:* |
| 1b **Activities and achievements in education development** | Maximum score | **Score obtained** |
| 1b.1 ***Minimum requirement\* (10 points):*** The applicant holds overall responsibility for at least one compulsory (type A) course or at least two optional (type B or C) courses at the time of submission of the application, as confirmed by electronic data (faculty or department website) (10 points for one compulsory course or for two optional courses).***In the case of foreign applicants***: overall responsibility for courses may be substituted for activities leading and/or managing programmes, courses or projects. (However, participation in research/development/innovation projects should be accounted for and evaluated under item 2b.1, not under this item.) | 10 |  |
| *Additional points may be given for:* Overall responsibility for an additional course (5 points), substantial participation in the development of additional courses (5 points for two additional courses). | 10 |  |
| 1b.2 ***Minimum requirement\* (5 points:*** The applicant must be the editor, first author, sole author or co-author of at least one coursebook or textbook, or a teaching aid or digital teaching material of 100 or more pages. If co-author, the applicant must have contributed at least 50% of the total work. | 5 |  |
| *Additional points may be given for:* Authorship of one additional coursebook, textbook or teaching aid. | 5 |  |
| Total (1b.1+1b.2) | **30** |  |
| *Written evaluation of performance, supported by specifics:* |
| **I** | **Higher education activities** | **100** |  |
| 1. **Scientific activities** (maximum score)
 | **100** |
| 2a.1 **Outstanding scientific or research work** (up to the submission of the application) | Maximum score | **Score obtained** |
| Internationally recognised, outstanding scientific achievements.***Minimum requirement\* (10 points):*** Publications and technical papers: sole, first or last authorship of two foreign language publications in leading peer reviewed international journals of military sciences.* The applicant must be the sole author of at least one peer reviewed monograph of a minimum length of seven printed sheets, which must be different from the applicant’s PhD dissertation and must have been written within five years before the submission of the application.
* The applicant must be the author of at least 20 peer reviewed papers/book chapters on a technical subject, including at least ten peer reviewed papers written in a foreign language. At least four of these must have been published by a foreign publisher.
* At least 125 independent citations to the applicant’s scientific publications registered in the MTMT database.

***In the case of foreign applicants***: the criteria “foreign language” and “international publisher” can be met by a work published in an international journal or by an internationally renowned publisher. For native English-speaking applicants, publication in another language is not required. For non-native English-speaking applicants, publication in a (foreign) language relevant to international scientific communication is required. | 10 |  |
| *Additional points that may be given:* 20 points for 80%; 30 points for 100%; 40 points for 120%. The assessment of scientific achievements (2a.1) is based on the requirements for obtaining the title Doctor of the Hungarian Academy of Sciences. The applicant is given 10 points for achieving two thirds of the minimum requirements applicable to the category (25% of the maximum score), and is given the maximum, i.e. 40 points, for achieving 120%. Between the maximum and the minimum, the score is determined proportionally and must be rounded to the nearest whole number.Applicants who obtained the title Doctor of the Hungarian Academy of Sciences no more than 10 years before submission of the application are considered to have met the criteria for outstanding scientific or research work (2a.1) and are to be given the maximum number of points (10+40). | 40 |  |
| Total (2a.1) | **50** |  |
| *Written evaluation of performance, supported by scientometric data or* *specific references to recognition, awards or other data:* |
| 2a.2 **Leading the scientific work of young academics, participation in doctoral training as a thesis supervisor** | Maximum score | **Score obtained** |
| ***Minimum requirement\* (5 points):*** The applicant has been a thesis supervisor to at least one doctoral student who has obtained his/her doctoral degree (as confirmed by the doktori.hu website), and whose PhD thesis is based on papers published jointly with the applicant. Where there is no PhD training, the assessment must take into account the applicant’s achievements in the education of the next generation of scholars, but the requirement regarding the number of PhD students who obtained a doctoral degree under the supervision of the applicant is not applicable. | 5 |  |
| *Additional points may be given for:* Additional PhD students and/or postdoctoral fellows who were supervised by the applicant and have obtained their doctoral degree (5 points each) Supervision of presentations winning awards at the National Conference of Student Research Societies (OTDK) (3 points), publishing jointly with students in peer reviewed domestic or international journals (3 points), creating an intellectual hub within a college for advanced studies (3 points), arranging the participation of students in exhibitions and festivals (2 points), organising study trips (1 point), master teacher's gold medal (4 points).In addition to the points given for a student who has obtained his/her doctoral degree, 3 additional points may be given for each currently supervised doctoral student and doctoral candidate, registered by the doctoral school, who are recorded by name in the database of the National Doctoral Council, including the expected year of obtaining their pre-degree certificate and degree. | 15 |  |
| 2a.3 ***Minimum requirement\* (5 points):*** Substantial influence on the work of young academics, creation of an intellectual hub, which is publicly recognised by the professional community (e.g. head or founder of a research team). ***In the case of foreign applicants:*** creation of an intellectual hub can be substituted for other student talent development activities, as well as prizes and awards (which, however, cannot be the same as those related to teaching activities listed under item 1a.2, e.g. activities substituted for activities related to TDK/OTDK). | 5 |  |
| 2a.4 ***Minimum requirement\* (5 points):*** Activity in the professional public sphere (e.g. as head or member of a professional committee at a university, as external member of a committee at another university, as member of a non-university professional body, as member of a university senate or faculty council, or as head or member of a professional committee at a university). | 5 |  |
| Total (2a.2+2a.3+2a.4) | **30** |  |
| *Written evaluation of performance, supported by specifics:* |
| 2b.1 **Experience and achievements in research management** | Maximum score | **Score obtained** |
| ***Minimum requirement\* (5 points):*** Up to the date of submission of the university professor application, role as project manager of at least one research/development/innovation project that won support in a national or international competitive procedure, or substantial participation in the implementation of at least three such projects, or roles as project manager of three institutional projects. | 5 |  |
| *Special criteria for additional points that may be given:* Additional points in proportion to those described above, for other similar performance.The following grant programmes are admitted: Lendület, Bolyai, ÚNKP (New National Excellence Programme), Bolyai+ and EU grant programmes will. | 5 |  |
| Total (2b.1) | **10** |  |
| *Written evaluation of performance, supported by specifics:* |
| 2b.2 **Recognition in Hungary and abroad** | Maximum score | **Score obtained** |
| ***Minimum requirement\* (5 points):*** Head of domestic or international scientific organisation (5 points), member of board (3 points), conference chair (3 points), co-chair, section organising chair or invited plenary speaker at conferences (1 point each). | 5 |  |
| *Additional points may be given for:* Additional activity of the following nature: chair of the editorial board of an international scientific journal (3 points), editor-in-chief (2 points), member, evaluator (1 point). | 5 |  |
| Total (2b.2) | **10** |  |
| *Written evaluation of performance, supported by specifics:* |
| **II** | **Scientific activities** | **100** |  |
| Maximum score: 200 points | **Final score (I+II):** |  |
| **The minimum score necessary for supporting the applicant’s appointment: 160**\* If the applicant did not meet the minimum requirement for an item (any requirement, if there are more than one), then a score of 0 must be given for that item (e.g. 1b.1). This means that no additional points may be given for the item in question.  |
| The applicant achieved the minimum score | **Supported** |
| The applicant did not achieve the minimum score | **Not supported** |