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EVALUATION SHEET FOR UNIVERSITY PROFESSOR APPLICATIONS		
Branch of science: Psychology (Discipline: Humanities)		
MAB code: E.....	<i>Name and institution of Applicant</i>	
<b>Evaluation criteria</b>		
<b>I. Higher education activities</b> (maximum score)	<b>100</b>	
1a.1. <b>Teaching experience</b>	Maximum score	Score obtained
<p><b><u>Minimum requirement* (10 points):</u></b> The Applicant is required to have taught at least 800 contact hours (including at least 100 hours of lectures) at any higher education institution during the ten years preceding the submission of the application. The teaching activity must be certified by the Applicant's direct superior, and the relevant student feedback results for at least the last 5 years must be provided. In the absence of student feedback, the assessment of the Applicant's direct superior is also acceptable.</p> <p><b><u>Special criteria for the minimum requirement:</u></b> Experience in higher education may include lectures, seminars, practice sessions, consultations and, in case of summer practice, sixth-year practice and tutorial activities in vocational education and training, an additional two contact hours per week, irrespectively of the number of students. At least 100 hours of the latter must fall within the five years preceding the submission of the application.</p> <div style="border: 1px solid black; padding: 5px;"> <p><b><u><sup>1</sup>In the case of foreign Applicants:</u></b> instead of the Applicant's superior certifying the contact hours taught, other means of proof used in the particular country are also admissible. For example, a certificate from the dean's office, or an itemised list of the courses which yielded the contact hours stating the course titles, the name of the institution/faculty/subject, the level of education (bachelor, master, doctoral), and the date. With respect to student feedback on teaching activity, the information resulting from the processes of the given country must be taken into account.</p> </div>	10	
<p><b><u>Points for teaching activities:</u></b> 20 points are given for 1000 contact hours, 30 points for 1200 contact hours, 40 points for 1400 contact hours, and 50 points for 1600 contact hours.</p> <p>With respect to teaching activities (1a.1), the minimum requirement is 800 contact hours (including 100 hours of lectures), for which the Applicant is given 10 points. For 1600 contact hours (including 200 hours of lectures), a maximum of 50 points may be given. Between the maximum and the minimum, the score is determined proportionally and must be rounded to the nearest whole number.</p>	40	

<sup>1</sup>**Foreign Applicants are:** a) Applicants who are not Hungarian citizens, and b) Applicants who are Hungarian citizens working abroad on a long-term basis (more than five years).



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<p>A maximum of 25 (10+15) points may be given for contact hours where the Applicant did not attach student feedback or where student feedback result was below 3.50. In the absence of student feedback, the assessment of the Applicant's direct superior is also acceptable.</p>		
<p>1a.2. <b>Leading the academic and scientific work of students</b> <b>Minimum requirement* (5 points):</b> The Applicant is required to have supervised at least ten theses, or TDK theses (co-supervision is worth a multiplier of 0.5 points).</p>	5	
<p><i>Special criteria:</i> Prize-winning TDK and OTDK presentations (2 points each), supervision of TDK and OTDK papers (1 point each), joint publication with students in peer reviewed journals (2 points if published in Hungarian journals, 4 points if in international journals).</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p><b>Special criteria for foreign Applicants:</b> student talent development activity may be given 1 or 2 points per item, depending on whether the talent development activity takes place domestically (1 point per item), or at an international level, or has received awards (2 points per item), joint peer-reviewed publication with students (2 points for domestic, 4 points for international publication).</p> </div>	5	
<p>Total (1a.1.+1a.2.)</p>	<b>60</b>	
<p><i>Written evaluation of performance, supported by specifics:</i></p>		
<p>1a.3. <b>Lectures, practice sessions and seminars delivered in a foreign language at graduate and/or postgraduate level or at any level of learning in the Bologna system.</b></p>	Maximum score	<b>Score obtained</b>
<p><b>Minimum requirement* (5 points):</b> The Applicant is required to have delivered at least 80 contact hours (including guest teaching assignments at foreign higher education institutions) up to the date of submission of the application, as certified by the Applicant's direct superior. <b>Special criteria for the minimum requirement:</b> The following count toward teaching in a foreign language in higher education: - up to 80 hours taught in the Erasmus or Ceepus programmes (only in case of staff and if the language of instruction is a foreign language); - teaching foreign Erasmus students; - co-tutelle; - invitations to deliver lectures at foreign universities (one lecture per university); - teaching assignments at foreign universities (one semester per university).</p>	5	
<p><b>In the case of foreign Applicants:</b> in the case of non-native English speakers, the "foreign language" criterion may be replaced by a language relevant to international scientific communication (which is foreign to the Applicant). In the case of native English-speaking Applicants, since the language of international scientific communication is English today, giving lectures,</p>		



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<p>practice sessions, or seminars in another language is not a requirement. Teaching activities as an invited or visiting lecturer conducted at a university outside the Applicant's country may be accepted, but 80 hours is not a minimum requirement.</p>			
<p><i>Additional points may be given for:</i> The delivery of an additional 80 contact hours.</p>		5	
<p style="text-align: right;">Total (1a.3.)</p>		<b>10</b>	
<p><i>Written evaluation of performance, supported by specifics:</i></p>			
<p><b>1b. <u>Activities and achievements in education development</u></b></p>		Maximum score	<b>Score obtained</b>
<p>1b.1. <b><u>Minimum requirement* (10 points):</u></b> The Applicant is course director of at least one compulsory (type "A") course or at least two optional (type B or C) courses at the time of submission of the application, confirmed by electronic data.</p>		10	
<p><i>Special criteria for additional points that may be given:</i> Introduction of innovative contents/new methods, development of new training programmes in Hungary and/or abroad (5 points). Overall responsibility for a programme or specialisation (5 points); management experience (head of department, institute or doctoral programme, senior position at a faculty or university) (5 points).</p>		10	
<p><b><u>In the case of foreign Applicants:</u></b> overall responsibility for programmes or specialisations may be substituted for activities leading and/or managing programmes, courses or projects. (However, participation in research/development/innovation projects should be accounted for and evaluated under item 2b.1, not under this item.)</p>			
<p>1b.2. <b><u>Minimum requirement* (5 points):</u></b> The Applicant must be the editor, first author, sole author or co-author of at least one coursebook or textbook, or digital teaching material of 100 or more pages. If co-author, the Applicant must have contributed at least 50% of the total work.</p>		5	
<p><i>Additional points may be given for:</i> Authorship of one additional coursebook, textbook or teaching aid.</p>		5	
<p style="text-align: right;">Total (1b.1.+1b.2.)</p>		<b>30</b>	
<p><i>Written evaluation of performance, supported by specifics:</i></p>			
<b>I.</b>	<b>Higher education activities</b>	<b>100</b>	



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<b>II. Scientific activities</b> (maximum score)	<b>100</b>	
2a.1. <b>Outstanding scientific or research work</b> (up to the submission of the application)	Maximum score	Score obtained
<p>Outstanding scientific work is assessed on the basis of the minimum requirements set by the Hungarian Academy of Sciences (Section II Philosophy and Historical Sciences, including Psychology) regarding applications for the title Doctor of the Hungarian Academy of Sciences in the two relevant fields (social sciences and natural sciences). The Applicant shall clearly indicate which set of criteria of the two different psychological fields (natural sciences and social sciences (hereinafter respectively A and B) he/she will you choose to assess their outstanding scientific and research work.</p> <p><b><u>Minimum requirement* (10 points):</u></b> 75% of the requirements indicated above must be met.</p> <p>A) In the case of <i>Natural Sciences</i>: The expected professional impact of scientific output is a minimum of 180 PsychInfo, Medline, Scopus or SCI citations over a career and a Hirsch index of at least 9 based on these citations (i.e. the number of scientific publications with independent citations greater than/equal to the Hirsch index), and a minimum cumulative impact factor of 45.</p> <p>B) In the case of <i>Social Sciences</i>: At least 90 points based on the scoring system in the table below and at least 180 citations based on the MTMT database: In the case of monographs, edited books, book chapters: scientific peer-reviewed monographs/textbooks are publications that have been peer-reviewed (edited) and have an ISBN or ISSN. The monograph/book may be printed, electronic or on CD, but in the latter two cases it must also meet the criteria described above.</p> <p>Monograph – 10 points (12 points for foreign language publications) Edited volume – 6 points (8 points for foreign language publications) Book chapter – 4 points (6 points for foreign language publications) Article in a peer-reviewed Hungarian or foreign language scientific journal – 4 points (6 points in case of foreign language publications)</p> <p>In the case of a Hungarian-language articles, the term "scientific journal" refers to a journal that has an editorial board, the scientific standard of articles are peer-reviewed by anonymous experts and have an abstract in a foreign language. The journal may be printed, electronic or on CD, but in the latter two cases it must also meet the criteria described above.</p> <p>Only journals in PsychInfo, PubMed or Web of Science may be taken into account if the article is in a foreign language.</p>	10	



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<p>Article published in international conference proceedings – 2 points</p> <p>For this criterion, a full paper published in the "proceeding" of an international conference can be accepted if the "proceeding" meets the criteria for scientific journals (see above).</p>		
<p><u>Points may be awarded:</u></p> <p>A) In the case of <i>Natural Sciences</i>: Each citation that meets the criteria indicated in the minimum requirement and exceeds the minimum requirement is worth 0.67 points, rounded up to the nearest whole number (e.g. for a total of 210 citations, <math>30 \times 0.67 = 20</math> additional points). The maximum score that can be given here is 40 points – a total of at least 240 citations (<math>60 \times 0.67 = 40</math>).</p> <p>B) In the case of <i>Social Sciences</i>: Each point awarded on the basis of scoring system B above the minimum requirement is worth 1.334 points (e.g. for a total of 103 B points, <math>13 \times 1,334</math> can be given, which is rounded up to 17 additional points). The maximum score that can be given here is 40 points - a total of at least 120 B criteria points (<math>30 \times 1.334</math> rounded up to a total of 40 points).</p> <div style="border: 1px solid black; padding: 5px;"> <p><b><u>In the case of foreign Applicants:</u></b> the criteria "foreign language" and "foreign publisher" can be met by a work published in an international journal or by an internationally renowned publisher. In the case of native English-speaking Applicants, publication in another language is not required. In the case of non-native English speaking Applicants, publication in a (foreign) language relevant to international scientific communication is required.</p> </div> <p>Applicants who obtained the title Doctor of the Hungarian Academy of Sciences no more than 10 years before submission of the application are considered to have met the criteria for outstanding scientific or research work (2a.1) are to be given the maximum number of points (10+40).</p>	40	
Total (2a.1.)	50	
<p><i>Written evaluation of performance, supported by scientometric data or specific references to recognition, awards or other data:</i></p>		
<p>2a.2. <b><u>Supervising the scientific work of young academics, participation in doctoral training as a thesis supervisor</u></b></p>	Maximum score	Score obtained
<p><b><u>Minimum requirement* (5 points):</u></b> The Applicant has been supervisor to at least one doctoral student who has obtained his/her doctoral degree (as confirmed by the doktori.hu website). Where there is no PhD training, the assessment must take into account the Applicant's achievements in the education of the next generation of scholars, but</p>	5	



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the requirement regarding the number of PhD students who obtained a doctoral degree under the supervision of the Applicant is not applicable.		
<p><u>Additional points may be given for:</u> Additional PhD students obtained his/her doctoral degree and/or postdoctoral fellows supervised by the Applicant (5 points each).</p> <p>In addition to the points given for a student who has obtained his/her doctoral degree, 3 additional points may be given for each currently supervised doctoral student and doctoral candidate, registered by the doctoral school, who are recorded by name in the database of the National Doctoral Council (or on the certificate from the foreign university for students who have studied abroad), including the expected year of obtaining their pre-degree certificate and degree.</p>	15	
<p>2a.3. <b>Minimum requirement* (5 points):</b> Substantial influence on the work of young academics, creation of an intellectual hub, which is publicly recognised by the professional community (e.g. head or founder of a research team).</p> <p><u>Special criteria for the minimum requirement:</u> Creation of an intellectual hub within a college for advanced studies (2 points), Master Teacher Gold Medal (4 points).</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p><b><u>In the case of foreign Applicants:</u></b> creation of an intellectual hub within a college for advanced studies, and a master teacher's gold medal can be substituted by other student talent development activities, as well as prizes and awards (which, however, cannot be the same as those related to teaching activities listed under item 1a.2, e.g. activities substituted for activities related to TDK/OTDK).</p> </div>	5	
2a.3. <b>Minimum requirement* (5 points):</b> Activity in the professional public sphere (e.g. as head or member of a professional committee at a university, as external member of a committee at another university, as member of a non-university professional body, as member of a university senate or faculty council, or as head or member of a professional committee at a university).	5	
Total (2a.2.+2a.3.+ 2a.4.)	<b>30</b>	
<i>Written evaluation of performance, supported by specifics:</i>		
<b>2b.1. <u>Experience and achievements in research management</u></b>	Maximum score	<b>Score obtained</b>
<b><u>Minimum requirement* (5 points):</u></b> Up to the date of submission of the university professor application, role as project manager of at least one research/development/innovation project that won support in a national or international competitive procedure, or substantial participation in the implementation of at least three such projects, or roles as project manager of three institutional projects.	5	
<u>Additional points may be given for:</u> More similar achievements (e.g. leading other research or prestigious artistic projects), for proportionally more points.	5	



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		Total (2b.1.)	<b>10</b>	
<i>Written evaluation of performance, supported by specifics:</i>				
<b>2b.2. <u>Recognition in Hungary and abroad</u></b>			Maximum score	<b>Score obtained</b>
<b><u>Minimum requirement* (5 points):</u></b> Head of domestic or international scientific organisation (5 points), member of board (3 points), conference chair or conference organiser (3 points), co-chair, section organiser, panel organiser, section chair, invited plenary speaker at conferences (1 point each).			5	
<b><u>Additional points may be given for:</u></b> Artistic works, organising scientific exhibitions and preparing catalogues, if considered relevant may be awarded max. 2 points. Organising prestigious international conferences in Hungary (1 point) or abroad (2 points). Other activities, such as chair, chief editor, member or reviewer in the editorial board of an international academic journal; participation in the professional and scientific public sphere; participation in the assessment of domestic and international applications and in the related expert activities (e.g. as a member of an international external advisory board) (max. 3 points, based on the assessment by the evaluators). Elected high-level posts, professional prizes, awards, professional lectures, prizes at international professional forums (1 to 5 points, based on the assessment by the evaluators, with max. 5 points for recognition within Hungary).			5	
		Total (2b.2.)	<b>10</b>	
<i>Written evaluation of performance, supported by specifics:</i>				
<b>II.</b>	<b>Science</b>		<b>100</b>	



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Maximum score points:	Final score:	I. Teaching activities	II. Scientific activities	I.+II. In total
200				
<p><b>The minimum score necessary for supporting the Applicant's appointment: 160</b></p> <p>* If the Applicant did not meet the minimum requirement for an item (any requirement, if there are more than one), then a score of 0 must be given for that item (e.g. 1b.1.). This means that no additional points may be given for the item in question.</p> <p style="text-align: right;"><i>(the appropriate one to be underlined:)</i></p>				
The Applicant achieved the minimum score			<b>The application merits endorsement</b>	
The Applicant did not achieve the minimum score			<b>Not supported</b>	