

EVALUATION SHEET FOR UNIVERSITY PROFESSOR APPLICATIONS			
Branch of science: Psychology (Discipline: Humanities)			
MAB code: E.....	<i>Name and institution of applicant</i>		
Evaluation criteria			
I. Higher education activities (maximum score)		100	
1a.1 <u>Teaching experience</u>		Maxim um score	Score obtain ed
<p><u>Minimum requirement*</u> (10 points): The applicant is required to have taught at least 800 contact hours (including at least 100 hours of lectures) in any higher education institution during the ten years preceding the submission of the application. The teaching activity must be certified by the applicant's direct superior, and the relevant student feedback results must be provided.</p> <p><u>Special criteria for the minimum requirement:</u> Experience in higher education may include lectures, seminars, practice sessions, consultations and, in case of summer practice, sixth-year practice and tutorial activities in vocational education and training, an additional two contact hours per week, irrespectively of the number of students. At least 100 hours of the latter must fall within the five years preceding the submission of the application.</p> <p><u>In the case of foreign applicants:</u> instead of the applicant's superior certifying the contact hours taught, other means of proof used in the particular country are also admissible. For example, a certificate from the dean's office, or an itemised list of the courses which yielded the contact hours stating the course titles, the name of the institution/faculty/subject, the level of education (bachelor, master, doctoral), and the date.</p> <p>With respect to student feedback on teaching activity, the information resulting from the processes of the given country must be taken into account.</p>		10	
<p><u>Scoring of teaching activities:</u> 20 points are given for 1000 contact hours, 30 points for 1200 contact hours, 40 points for 1400 contact hours, and 50 points for 1600 contact hours.</p> <p>With respect to teaching activities (1a.1), the minimum requirement is 800 contact hours (including 100 hours of lectures), for which the applicant is given 10 points. For 1600 contact hours (including 200 hours of lectures), a maximum of 50 points may be given. Between the maximum and the minimum, the score is determined proportionally and must be rounded to the nearest whole number.</p> <p>A maximum of 25 (10+15) points may be given for contact hours where the applicant did not attach student feedback or where student feedback result was below 3.50.</p>		40	
1a.2 <u>Leading the academic and scientific work of students</u>		5	
<p><u>Minimum requirement*</u> (5 points): The applicant is required to have supervised at least ten theses and/or dissertations, or been a consultant to papers presented at conferences of student research and art societies (co-supervision is worth 0.5 point).</p> <p><u>Special criteria:</u> Prize-winning TDK and OTDK presentations (2 points each), supervision of TDK and OTDK papers (1 point each), joint publication with</p>		5	

students in peer reviewed journals (2 points if in Hungarian, 4 points if in international journals).		
<u>Special criteria for foreign applicants:</u> student talent development activity may be given 1 or 2 points per item, depending on whether the talent development activity takes place domestically (1 point per item), or at an international level, or has received awards (2 points per item), joint peer-reviewed publication with students (2 points for domestic, 4 points for international publication).		
Total (1a.1+1a.2)		60
<i>Written evaluation of performance, supported by specifics:</i>		
1a.3 Lectures, practice sessions and seminars delivered in a foreign language at graduate and/or postgraduate level or at any level of learning in the Bologna system.	Maxim um score	Score obtain ed
<u>Minimum requirement* (5 points):</u> The applicant is required to have delivered at least 80 contact hours (including guest teaching assignments at foreign higher education institutions) up to the date of submission of the application, as certified by the applicant's direct superior. <u>Special criteria for the minimum requirement:</u> The following count toward teaching in a foreign language in higher education: - up to 80 hours taught in the Erasmus or Ceepus programmes (only in case of staff and if the language of instruction is a foreign language); - teaching foreign Erasmus students; - co-tutelle; - invitations to deliver lectures at foreign universities (one lecture per university); - teaching assignments at foreign universities (one semester per university).	5	
<u>In the case of foreign applicants:</u> in the case of non-native English speakers, the “foreign language” criterion may be replaced by a language relevant to international scientific communication (which is foreign to the applicant). In the case of native English-speaking applicants, since the language of international scientific communication is English, giving lectures, practice sessions, or seminars in another language is not a requirement. Teaching activities as an invited or visiting lecturer conducted at a university outside the applicant’s country may be accepted, but 80 hours are not a minimum requirement.		
<i>Additional points may be given for:</i> The delivery of an additional 80 contact hours.		5
Total (1a.3)	10	
<i>Written evaluation of performance, supported by specifics:</i>		
1b Activities and achievements in education development	Maxim um score	Score obtain ed

<p>1b.1 Minimum requirement* (10 points): The applicant holds overall responsibility for at least one compulsory (type A) course or at least two optional (type B or C) courses at the time of submission of the application, confirmed by electronic data.</p> <p>Special criteria for additional points that may be given: Introduction of innovative contents/new methods, development of new training programmes in Hungary and/or abroad (5 points).</p> <p>Overall responsibility for a programme or specialisation (5 points); management experience (head of department, institute or doctoral programme, senior position at a faculty or university) (5 points).</p> <p>In the case of foreign applicants: overall responsibility for courses, programmes or specialisations may be substituted for activities leading and/or managing programmes, courses or projects. (However, participation in research/development/innovation projects should be accounted for and evaluated under item 2b.1, not under this item.)</p>	10	
<p>1b.2 Minimum requirement* (5 points): The applicant must be the editor, first author, sole author or co-author of at least one coursebook or textbook, or digital teaching material of 100 or more pages. If co-author, the applicant must have contributed at least 50% of the total work.</p> <p>Additional points may be given for: Authorship of one additional coursebook, textbook or teaching aid.</p>	5	
Total (1b.1+1b.2)	30	

Written evaluation of performance, supported by specifics:

I	Higher education activities	100	
II. Scientific activities (maximum score)		100	
<p>2a.1 Outstanding scientific or research work (up to the submission of the application)</p> <p>Outstanding scientific work is assessed on the basis of the minimum requirements set by the Hungarian Academy of Sciences (Psychology Committee of Department 2 for Philosophy and History) regarding applications for the title Doctor of the Hungarian Academy of Sciences in the two relevant fields (social sciences and natural sciences).</p> <p>Minimum requirement* (10 points): 75% of the requirements indicated above must be met.</p> <p>Scoring: The applicant is given 10 points for achieving 75% of the minimum requirements applicable to the category. If performance exceeds 75%, the proportional increase is by 1.6 points for every 1% (i.e. 18 points for 80%, 26 points for 85%, 34 points for 90%, 42 points for 95%, 50 points for 100%).</p> <p>Scoring is proportional to the extent to which the minimum requirements are met: 10 points are given for 75% and the maximum score is given for meeting 100% of the requirements or exceeding them.</p>	Maxim um score	Score obtain ed	
		10	
			40

<p>In the case of foreign applicants: the criteria “foreign language” and “foreign publisher” can be met by a work published in an international journal or by an internationally renowned publisher. For native English-speaking applicants, publication in another language is not required. For non-native English speaking applicants, publication in a (foreign) language relevant to international scientific communication is required.</p>		
<p>Applicants who obtained the title Doctor of the Hungarian Academy of Sciences no more than 10 years before submission of the application are considered to have met the criteria for outstanding scientific or research work (2a.1) and are to be given the maximum number of points (10+40).</p>		
Total (2a.1)		
<p><i>Written evaluation of performance, supported by scientometric data or specific references to recognition, awards or other data:</i></p>		
<p>2a.2 <u>Leading the scientific work of young academics, participation in doctoral training as a thesis supervisor</u></p> <p>Minimum requirement* (5 points): The applicant has been a thesis supervisor to at least one doctoral student who has obtained his/her doctoral degree (as confirmed by the doktori.hu website). Where there is no PhD training, the assessment must take into account the applicant’s achievements in the education of the next generation of scholars, but the requirement regarding the number of PhD students who obtained a doctoral degree under the supervision of the applicant is not applicable.</p> <p>Additional points may be given for: Additional PhD students who obtained their doctoral degree and/or postdoctoral fellows supervised by the applicant (5 points each). In addition to the points given for a student who has obtained his/her doctoral degree, 3 additional points may be given for each currently supervised doctoral student and doctoral candidate, registered by the doctoral school, who are recorded by name in the database of the National Doctoral Council, including the expected year of obtaining their pre-degree certificate and degree.</p> <p>2a.3 Minimum requirement* (5 points): Substantial influence on the work of young academics, creation of an intellectual hub, which is publicly recognised by the professional community (e.g. head or founder of a research team).</p> <p>Special criteria for the minimum requirement: Creation of an intellectual hub within a college for advanced studies (2 points), master teacher’s gold medal (4 points).</p> <p>In the case of foreign applicants: creation of an intellectual hub within a college for advanced studies, and a master teacher’s gold medal can be substituted by other student talent development activities, as well as prizes and awards (which, however, cannot be the same as those related to teaching activities listed under item 1a.2, e.g. activities substituted for activities related to TDK/OTDK).</p>	Maxim um score	Score obtain ed

*Decision 2021/7/IX/1 of the Body of the Hungarian Accreditation Committee (MAB)
(Evaluation sheet for the Guide adopted through Decision 2021/7/IX/1 of the Body of the Hungarian
Accreditation Committee)*

2a.4 <u>Minimum requirement* (5 points):</u> Activity in the professional public sphere (e.g. as head or member of a professional committee at a university, as external member of a committee at another university, as member of a non-university professional body, as member of a university senate or faculty council, or as head or member of a professional committee at a university).	5	
Total (2a.2+2a.3+ 2a.4)	30	
<i>Written evaluation of performance, supported by specifics:</i>		
2b.1 <u>Experience and achievements in research management</u>	Maxim um score	Score obtain ed
<u>Minimum requirement* (5 points):</u> Up to the date of submission of the university professor application, role as project manager of at least one research/development/innovation project that won support in a national or international competitive procedure, or substantial participation in the implementation of at least three such projects, or roles as project manager of three institutional projects.	5	
<u>Additional points may be given for:</u> More similar achievements (e.g. leading other research or prestigious artistic projects), for proportionally more points.	5	
Total (2b.1)	10	
<i>Written evaluation of performance, supported by specifics:</i>		
2b.2 <u>Recognition in Hungary and abroad</u>	Maxim um score	Score obtain ed
<u>Minimum requirement* (5 points):</u> Head of domestic or international scientific organisation (5 points), member of board (3 points), conference chair or conference organiser (3 points), co-chair, section organiser, panel organiser, section chair, invited plenary speaker at conferences (1 point each).	5	
<u>Additional points may be given for:</u> Artistic works, organising scientific exhibitions and preparing catalogues, if considered relevant (max. 2 points, based on the assessment by the evaluators). Organising prestigious international conferences in Hungary (1 point) or abroad (2 points). Other activities, such as chair, chief editor, member or reviewer in the editorial board of an international academic journal; participation in the professional and scientific public sphere; participation in the assessment of domestic and international applications and in the related expert activities (e.g. as a member of an international external advisory board) (max. 3 points, based on the assessment by the evaluators). Elected high-level posts, professional prizes, awards, professional lectures, prizes at international professional forums (1 to 5 points, based on the assessment by the evaluators, with max. 5 points for recognition within Hungary).	5	

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Accreditation Committee)*

		Total (2b.2)	10	
<i>Written evaluation of performance, supported by specifics:</i>				
II	Scientific activities		100	
Maximum score: 200 points		Final score (I+II):		
The minimum score necessary for supporting the applicant's appointment: 160.				
* If the applicant did not meet the minimum requirement for an item (any requirement, if there are more than one), then a score of 0 must be given for that item (e.g. 1b.1). This means that no additional points may be given for the item in question.				
The applicant achieved the minimum score			Supported	
The applicant did not achieve the minimum score			Not supported	