

EVALUATION SHEET FOR UNIVERSITY PROFESSOR APPLICATIONS		
In the discipline of Theology		
MAB code: E.....	<i>Name and institution of applicant</i>	
Evaluation criteria		
I. Higher education activities (maximum score)	100	
1a.1 Teaching experience	Maximum score	Score obtained
<p><u>Minimum requirement* (10 points):</u> The candidate is required to have taught at least 600 contact hours in any higher education institution during the ten years preceding the submission of the application, as certified by the candidate's direct superior.</p>		
<p><u>Scoring of teaching activities:</u> 20 points are given for 800 contact hours, 30 points for 1000 contact hours, 40 points for 1200 contact hours, and 50 points for 1400 contact hours.</p> <p>With respect to teaching activities (1a.1), the minimum requirement is 600 contact hours, for which the applicant is given 10 points. For 1400 contact hours, a maximum of 50 points may be given. Between the maximum and the minimum, the score is determined proportionally and must be rounded to the nearest whole number.</p> <p>A maximum of 25 (10+15) points may be given for contact hours where the applicant did not attach student feedback or where student feedback result was below 3.50.</p>		
<p><u>In the case of foreign applicants:</u> instead of the applicant's superior certifying the contact hours taught, other means of proof used in the particular country are also admissible. For example, a certificate from the dean's office, or an itemised list of the courses which yielded the contact hours stating the course titles, the name of the institution/faculty/subject, the level of education (bachelor, master, doctoral), and the date.</p> <p>With respect to student feedback on teaching activity, the information resulting from the processes of the given country must be taken into account.</p>		
<p>1a.2 <u>Leading the academic and scientific work of students</u></p> <p><u>Minimum requirement* (5 points):</u> The applicant is required to have supervised at least ten theses and/or dissertations, or been a consultant to papers presented at conferences of student research and art societies (co-supervision is worth 0.5 point).</p>		
<p><u>In the case of foreign applicants:</u> student talent development activity (instead of TDK supervision).</p>		
<p><u>Additional points may be given for:</u> Ten more roles as a consultant.</p>		
Total (1a.1+1a.2)		60
<p><i>Written evaluation of performance, supported by specifics:</i></p>		

1a.3 Lectures, practice sessions and seminars delivered in a foreign language at graduate and/or postgraduate level or at any level of learning in line with the Bologna system.	Maximum score	Score obtained
<p><u>Minimum requirement* (5 points):</u> The applicant is required to have delivered at least 80 contact hours (including guest teaching assignments at foreign higher education institutions) up to the date of submission of the application, as certified by the applicant's direct superior.</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p><u>In the case of foreign applicants:</u> in the case of non-native English speakers, the “foreign language” criterion may be replaced by a language relevant to international scientific communication (which is foreign to the applicant). In the case of native English-speaking applicants, since the language of international scientific communication is English, giving lectures, practice sessions, or seminars in another language is not a requirement. Teaching activities as an invited or visiting lecturer conducted at a university outside the applicant’s country may be accepted, but 80 hours are not a minimum requirement.</p> </div>	5	
<i>Additional points may be given for:</i> The delivery of an additional 80 contact hours.	5	
Total (1a.3)	10	
<i>Written evaluation of performance, supported by specifics:</i>		
1b Activities and achievements in education development	Maximum score	Score obtained
1b.1 <u>Minimum requirement* (10 points):</u> Substantial participation in the development of at least two courses (5 points) and overall responsibility for at least one course (5 points) at the time of submission of the application.	10	
<i>Additional points may be given for:</i> Overall responsibility for an additional course (5 points), substantial participation in the development of additional courses (5 points for two additional courses).	5	
<p><u>Special criteria:</u> Introduction of innovative contents/new methods, development of new training programmes in Hungary and/or abroad (5 points). Overall responsibility for a programme or specialisation (5 points); management experience (head of department, institute or doctoral programme, senior position at a faculty or university) (5 points).</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p><u>In the case of foreign applicants:</u> overall responsibility for programmes or specialisations may be substituted for activities leading and/or managing programmes, courses or projects. (However, participation in research/development/innovation projects should be accounted for and evaluated under item 2b.1, not under this item.)</p> </div>	5	
1b.2 <u>Minimum requirement* (5 points):</u> The applicant is required to be the editor, first author or author of at least one coursebook or textbook, or a teaching aid or digital teaching material of 100 or more pages.	5	

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<i>Additional points may be given for:</i> Authorship of one additional coursebook, textbook or teaching aid.		5	
Total (1b.1+1b.2)		30	
<i>Written evaluation of performance, supported by specifics:</i>			
I	Higher education activities	100	
II. Scientific activities (maximum score)		100	
2a.1 Outstanding scientific or research work (up to the submission of the application)		Maximum score	Score obtained
Minimum requirement* (10 points): The applicant is the author of at least 30 peer reviewed papers (published in journals recognised in the field of theology).		10	
<i>Additional points may be given for:</i> Ten more peer reviewed papers (10 points).		40	
Total (2a.1)		50	
<i>Written evaluation of performance, supported by scientometric data or specific references to recognition, awards or other data:</i>			
2a.2 Leading the scientific work of young academics, participation in doctoral training as a thesis supervisor		Maximum score	Score obtained
Minimum requirement* (5 points): At least one PhD student must have obtained a doctoral degree under the supervision of the applicant. Where there is no PhD training, the assessment must take into account the applicant's achievements in the education of the next generation of scholars, but the requirement regarding the number of PhD students who obtained a doctoral degree under the supervision of the applicant is not applicable.		5	
<i>Additional points may be given for:</i> Additional PhD students who obtained their doctoral degree supervised by the applicant (5 points each). In addition to the points given for a student who has obtained his/her doctoral degree, 3 additional points may be given for each currently supervised doctoral student and doctoral candidate, registered by the doctoral school, who are recorded by name in the database of the National Doctoral Council, including the expected year of obtaining their pre-degree certificate and degree.		15	
2a.3 Minimum requirement* (5 points): Substantial influence on the work of young academics, creation of an intellectual hub, which is publicly recognised by the professional community (e.g. head or founder of a research team).		5	
2a.4 Minimum requirement* (5 points): Activity in the professional public sphere (e.g. as head or member of a professional committee at a university, as member of a non-university professional body, as member of a university senate or faculty council, as head or member of a professional committee at a university, as external member of a committee at another university).		5	

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Total (2a.2+2a.3+2a.4)		30	
<i>Written evaluation of performance, supported by specifics:</i>			
2b.1 <u>Experience and achievements in research management</u>		Maximum score	Score obtained
<u>Minimum requirement* (5 points):</u> Up to the date of submission of the university professor application, role as project manager of at least one research/development/innovation project that won support in a national or international competitive procedure, or substantial participation in the implementation of at least three such projects, or roles as project manager of three institutional projects.		5	
<u>Additional points may be given for:</u> More similar achievements, for proportionally more points.		5	
Total (2b.1)		10	
<i>Written evaluation of performance, supported by specifics:</i>			
2b.2 <u>Recognition in Hungary and abroad</u>		Maximum score	Score obtained
<u>Minimum requirement* (5 points):</u> Lectures delivered at scientific conferences in Hungary and abroad (5 points), conference chair (3 points), co-chair, section organising chair or invited plenary speaker at conferences (1 point each).		5	
<u>Additional points that may be given for the positions listed:</u>		5	
Total (2b.2)		10	
<i>Written evaluation of performance, supported by specifics:</i>			
II	Scientific activities	100	
Maximum score: 200 points	Final score (I+II):		
The minimum score necessary for supporting the applicant's appointment: 160 * If the applicant did not meet the minimum requirement for an item (any requirement, if there are more than one), then a score of 0 must be given for that item (e.g. 1b.1). This means that no additional points may be given for the item in question.			
The applicant achieved the minimum score		Supported	
The applicant did not achieve the minimum score		Not supported	