



Please fill in the fields marked in yellow.

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EVALUATION SHEET FOR UNIVERSITY PROFESSOR APPLICATIONS		
Theology		
MAB code: E.....	Name and institution of Applicant	
Assessment criteria		
I. Higher education activities (maximum score)	100	
1a.1. Teaching experience	Maximum score	Score obtained
<p><u>Minimum requirement* (10 points):</u> The Applicant is required to have taught at least 600 contact hours at any higher education institution during the ten active years preceding the submission of the application. The teaching activity must be certified by the Applicant's direct superior, and the relevant student feedback results for at least the past five active years must be provided. In the absence of student feedback, the assessment of the Applicant's direct supervisor is also acceptable.</p>	10	
<p><u>Scoring of teaching activities:</u> 20 points are given for 800 contact hours, 30 points for 1000 contact hours, 40 points for 1200 contact hours, and 50 points for 1400 contact hours.</p> <p>For educational performance (1a.1.), the minimum requirement is 600 contact hours, for which the Applicant is given 10 points. A maximum of 50 points may be given for 1400 contact hours. Between the maximum and the minimum, the score is determined proportionally and must be rounded to the nearest whole number.</p> <p>A maximum of 25 (10+15) points may be given for contact hours where the Applicant did not attach student feedback or where student feedback result was below 3.50. In the absence of student feedback, the assessment of the Applicant's direct supervisor is also acceptable.</p>	40	
<p><u>¹Foreign Applicants:</u> instead of the Applicant's superior certifying the contact hours taught, other means of proof used in the particular country are also admissible. For example, a certificate from the dean's office, or an itemised list of the courses which yielded the contact hours stating the course titles, the name of the institution/faculty/subject, the level of education (bachelor, master, doctoral), and the date. With respect to student feedback on teaching activity, the information resulting from the processes of the given country must be taken into account.</p>		

¹**Foreign Applicants are:** a) Applicants who are not Hungarian citizens, and b) Applicants who are Hungarian citizens working abroad on a long-term basis (more than five years).



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1a.2. Supervising the academic and scientific work of students Minimum requirement* (5 points): The Applicant is required to have supervised at least ten theses, or TDK theses (co-supervision is worth a multiplier of 0.5 points). <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> Foreign Applicants: student talent development activity (instead of TDK supervision). </div>	5	
<i>Additional points may be given for:</i> Ten more examples of supervising activities.	5	
Total (1a.1+1a.2.)	60	
<i>Written evaluation of performance, supported by specifics:</i>		
1a.3. Lectures, practice sessions and seminars delivered in a foreign language at graduate and/or postgraduate level or at any level of learning in the Bologna system.	Maximum score	Score obtained
Minimum requirement* (5 points): The Applicant is required to have delivered at least 80 contact hours (including guest teaching assignments at foreign higher education institutions) up to the date of submission of the application, as certified by the Applicant's direct superior. <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> Foreign Applicants: in the case of non-native English speakers, the “foreign language” criterion may be replaced by a language relevant to international scientific communication (which is foreign to the Applicant). In the case of native English-speaking Applicants, since the language of international scientific communication is English today, giving lectures, practice sessions, or seminars in another language is not a requirement. Teaching activities as an invited or visiting lecturer conducted at a university outside the Applicant's country may be accepted, but 80 hours is not a minimum requirement. </div>	5	
<i>Additional points may be given for:</i> The delivery of an additional 80 contact hours.	5	
Total (1a.3.)	10	
<i>Written evaluation of performance, supported by specifics:</i>		
1b. Activities and achievements in education development	Maximum score	Score obtained



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1b.1. <u>Minimum requirement (10 points):</u> 5 points for meaningfully participating in the development of at least two subjects, and 5 points for being course director for at least one subject in the past ten active years, certified by the direct superior. <i>Certification by the direct superior is not taken into account in the evaluation process for applications during the application period starting on May 13, 2025.</i>		10	
<u>Additional points can be given:</u> another 5 points for acting as course director for one subject, and 5 points for meaningful participation in the development of two more subjects (two additional subjects 5 points).		5	
<u>Special criteria for additional points that may be given:</u> Introduction of innovative contents/new methods, development of new training programmes in Hungary and/or abroad (5 points). Overall responsibility for a programme or specialisation (5 points); management experience (head of department, institute or doctoral programme, senior position at a faculty or university) (5 points).		5	
<u>Foreign Applicants:</u> overall responsibility for programmes or specialisations may be substituted for activities leading and/or managing programmes, courses or projects. (However, participation in research/development/innovation projects should be accounted for and evaluated under item 2b.1)			
1b.2. <u>Minimum requirement* (5 points):</u> The Applicant must be the editor, first author, sole author or co-author of at least one coursebook or textbook, teaching aid or digital teaching material of 100 or more pages.		5	
<u>Additional points may be given for:</u> one additional textbook, course book, or teaching aid.		5	
Total (1b.1+1b.2.)		30	
<i>Written evaluation of performance, supported by specifics:</i>			
I.	Total higher education activities:	100	



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II. Scientific activities (maximum score)		100	
2a.1. Outstanding scientific or research work (up to the submission of the application)		Maximum score	Score obtained
Minimum requirement* (10 points): author of at least 30 peer-reviewed papers (in prestigious theological journals).		10	
Additional points may be given for: Ten more peer-reviewed studies for 10 points.		40	
Total (2a.1.)		50	
<i>Written evaluation of performance, supported by scientometric data or specific references to recognition, awards or other data:</i>			
2a.2. Supervising the scientific work of young academics, participation in doctoral training as a thesis supervisor		Maximum score	Score obtained
Minimum requirement* (5 points): supervisor of at least one graduated PhD student. Where there is no PhD training, the assessment must take into account the Applicant's achievements in the education of the next generation of scholars, but the requirement regarding the number of PhD students who obtained a doctoral degree under the supervision of the Applicant is not applicable.		5	
Additional points may be given for: further PhD students who obtained his/her doctoral degree supervised by the Applicant (5 points each). In addition to the points given for a student who has obtained his/her doctoral degree, 3 additional points may be given for each currently supervised doctoral student and doctoral candidate, registered by the doctoral school, who are recorded by name in the database of the National Doctoral Council (or on the certificate from the foreign university for students who have studied abroad), including the expected year of obtaining their pre-degree certificate and degree.		15	
2a.3. Minimum requirement* (5 points): Substantial influence on the work of young academics, creation of an intellectual hub, which is publicly recognised by the professional community (e.g. head or founder of a research team).		5	
2a.4. Minimum requirement*(5 points): Activity in the professional public sphere (e.g. as head or member of a professional committee at a university, as member of a non-university professional body, member of a university senate, faculty council, chair or member of a university professional committee, external member of a committee of another university).		5	
Total (2a.2+2a.3+2a.4.)		30	



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<i>Written evaluation of performance, supported by specifics:</i>			
2b.1. Experience and achievements in research management		Maxim um score	Score obtain ed
<u>Minimum requirement* (5 points):</u> Up to the date of submission of the university professor application, role as project manager of at least one scientific research/development/innovation project that was granted support and was implemented in a national or international competitive procedure, or substantial participation in the implementation of at least three such projects, or roles as project manager of three institutional grant projects.		5	
<u>Additional points can be given:</u> More similar achievements for proportionally more points.		5	
Total (2b.1.)		10	
<i>Written evaluation of performance, supported by specifics:</i>			
2b.2. Recognition in Hungary and abroad		Maxim um score	Score obtain ed
<u>Minimum requirement* (5 points):</u> presentations at national and international scientific conferences: 5 points; conference chair: 3 points; co-chair, section chair, invited plenary speaker: 1 point.		5	
<u>Additional points may be awarded for the positions listed:</u>		5	
Total (2b.2.)		10	
<i>Written evaluation of performance, supported by specifics:</i>			
II.	Total scientific activities:	100	



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Maximum score: 200	Points awarded in total:	I. Higher education activities	II. Scientific activity	I. + II. Total
The minimum score necessary for supporting the Applicant's appointment: 160 * If the Applicant did not meet the minimum requirement for an item (any requirement, if there are more than one), then a score of 0 must be given for that item (e.g. 1b.1.) 0 points must be awarded (i.e. no additional points may be awarded in this case). <i>(underline as applicable:)</i>				
The Applicant achieved the minimum score			The application merits endorsement	
The Applicant did not achieve the minimum score			Not supported	